

24 May 2021

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017 USA

Dear Mr. Secretary-General,

I am pleased to confirm that Consilient Research supports the Ten Principles of the United Nations (UN) Global Compact on human rights, labor, environment, and anti-corruption. These principles include:

- *Principle 1:* Businesses should support and respect the protection of internationally proclaimed human rights; and
- *Principle 2:* make sure that they are not complicit in human rights abuses.
- *Principle 3:* Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;
- *Principle 4:* the elimination of all forms of forced and compulsory labor;
- *Principle 5:* the effective abolition of child labor; and
- *Principle 6:* the elimination of discrimination in respect of employment and occupation.
- *Principle 7:* Businesses should support a precautionary approach to environmental challenges;
- *Principle 8:* undertake initiatives to promote greater environmental responsibility; and
- *Principle 9:* encourage the development and diffusion of environmentally friendly technologies.
- *Principle 10:* Businesses should work against corruption in all its forms, including extortion and bribery.

Consilient Research, a woman-owned small business, is a monitoring and evaluation firm that prides itself on developing evidence-driven bespoke solutions to complex problems. With its roots in the Horn of Africa, Consilient Research delivers fully-operationalized research and contextualized analysis to development partners tackling global challenges. Not only does our work help to inform the sustainable development of the communities in which we work, in line with the Sustainable Development Goals (SDGs), but these principles are also integrated to the mission, vision, and values of Consilient Research.

With this communication, we express our intent to continue to implement the Ten Principles of the UN Global Compact. We are committed to making the UN Global Compact and its principles part of the strategy, culture, and operations of our company, and to continuing to engage in collaborative projects which advance the broader development goals of the UN, particularly the SDGs. Consilient Research will continue to make a clear statement of this commitment to our employees, partners, and the general public.

We recognize that a key requirement for participation in the UN Global Compact is to provide an annual Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from this initial letter of commitment to join the UN Global Compact.
- A description of practical actions that Consilient Research has taken or plans to undertake to implement the UN Global Compact principles in the four issue areas of human rights, labor, environment, and anti-corruption.
- A measurement of outcomes to demonstrate progress towards targets and level of performance.

Sincerely yours,



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